



ASSISTANT AQUATIC REGION MANAGER
Shoreline District, Aquatics Region
Recruitment #2006-09-6441

The Department of Natural Resources (DNR) seeks a creative, dedicated professional to provide forward-looking leadership to manage the state-owned aquatic lands within the Shoreline District of the Aquatics Region. The Shoreline District encompasses 5 urban counties within Western Washington. The Assistant Manager is responsible for encouraging public use and access; fostering water dependent uses; ensuring environmental protection; utilizing renewable resources; and generating revenue. Examples of this are leasing aquatic lands and resources; clean up and restoration; pollution prevention; and habitat conservation. The assistant manager will accomplish this by working with private industry, governmental groups, Indian tribes, environmental groups, and other stakeholders.

AGENCY MISSION AND CHALLENGE:

The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. DNR provides leadership under the Commissioner of Public Lands, an elected official, in creating a sustainable future for the State Public Trust Lands.

At the DNR, we envision a future in which our human and natural environment provides abundant and diverse social, ecological, and economic benefits for the people of Washington, in this and all future generations. In acting to ensure the vision, we ensure sustainability.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. Since 1970 DNR-managed lands have generated \$6 billion that support public schools, state institutions and county services. These lands also provide public benefits that include fish and wildlife habitat, clean and abundant water and public access to outdoor recreation. The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at www.dnr.wa.gov

AQUATIC PROGRAM MISSION:

The mission of the Aquatics Program is to manage state-owned aquatic resources in a manner that maintains the ability to earn revenue from their use, while vigorously pursuing a healthy aquatic environment, accessible by the public. To learn more about the Aquatic Resources Program please visit:

<http://www.dnr.wa.gov/htdocs/aqr/>

SALARY:	Up to \$5,836 per month
TYPE OF POSITION:	This is a Washington Management Service position.
BENEFITS:	Full benefits package includes Medical, Dental, Retirement, Tax-deferred retirement investment plan, vacation and sick leave.
PUBLISH DATE:	September 8, 2006
CLOSING DATE:	October 4, 2006
LOCATION:	Work space in Fife and Enumclaw, WA

POSITION RESPONSIBILITIES

This position will provide leadership, planning, organization and direction for one of three districts that make up DNR's aquatic region. As the Assistant Aquatic Region Manager of the Shoreline District this position will implement a tactical plan that aligns with the agency and the Aquatic Program's strategic plan and ensure that district goals and objectives are achieved. The incumbent actively participates in the strategic planning, business plan development, and in the development of policy, procedure, and guidance for the program.

An essential function of this position is to manage, negotiate, and coordinate complex, and sensitive aquatic lands issues with diverse interest groups that includes internal stakeholders, citizens, businesses, real estate developers, elected officials, local, state and federal governments, tribes and environmental groups. This includes assessing proper use of state-owned aquatic lands when negotiating and issuing use authorizations, real estate, resource and commercial lease agreements, and other contract documents on behalf of the agency.

The Assistant Aquatic Region Manager will provide leadership, direct the work of and engage in effective performance management of district staff. He/she will encourage and support inclusiveness with staff to create a vision and direction for aquatic lands stewardship. This person is responsible for assuring appropriate and optimum use of the agency's resources and will enhance the effectiveness of employees through the monitoring of activities within the district.

Additionally, this position will support effective communications with the two other Assistant Aquatic Region Managers, the Aquatics Steward and other programs throughout the organization and maintain the highest standard of personal/professional and ethical conduct.

THE MOST QUALIFIED CANDIDATES WILL POSSESS THE FOLLOWING

- A bachelor's degree in natural resource management or related field.
- Professional level experience in aquatic land management, environmental program management, natural resource program management, planning or environmental sciences.
- Experience providing leadership to a natural resource program and supervising professional staff.
- Experience negotiating real estate agreements and working with diverse stakeholders.

ADDITIONAL DESIRABLE QUALIFICATIONS INCLUDE

- Experience with budget development.
- Demonstrated ability to set, and maintain a focus on, program priorities.
- The ability to oversee a number of complex environmental projects simultaneously.
- The ability to mentor and develop staff.
- The ability to think independently and creatively to solve complex problems.
- The ability to work well in teams and encourage teamwork in others.
- The ability to self-motivate - taking the initiative to assume responsibility and ownership of challenges and to obtain results.

APPLICATION PROCESS

Interested and qualified candidates should submit the following:

1. A letter of interest that indicates how your qualifications relate to the responsibilities and qualifications of this position and how you heard of this opportunity.
2. A resume that includes your employment history.
3. At least 3 professional references with direct knowledge of your qualifications for this position, including at least one reference from a current and former supervisor, one from a peer, and one from a subordinate.
4. If you have decided to apply for this position, the Department of Natural Resources would appreciate your voluntary cooperation in filling out the online [Applicant Profile Questionnaire](#). This information is for reporting purposes only and is confidential.

Please submit your materials to:

DNRRecruiting@wadnr.gov

Indicate 2006-09-6441 in the subject line

Screening will begin after the closing date and interviews will be held November 3rd, 2006

Questions? Please call Shea Richardson at 360.902.1142.

To view other DNR job opportunities please visit www.dnr.wa.gov/jobs

This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. **Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply.** Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR's ADA Coordinator at (360) 902-1150. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.